



Ideal Green Market Cooperative
34988 County Road 39, Pequot Lakes, MN 56472
www.idealgreenmarket.com / 218-543-6565

MISSION: To provide access to local, sustainable and healthy food and products.

WELCOME (6:30pm)

Board of Directors:

Jason Baca (2017) Mike Winkels (2019) Bonnie Coffey (2019)
 Geoff Davidge (2017) John Plein (2017)
 Steve Roe (2019) Abbie Schramm (2018)
____ Teresa Truillo/Pat Rogness

GUESTS: Mary Plein

Minutes: December 5, 2016 – Regular Scheduled Board meeting

6:30-6:32 **APPROVAL OF MINUTES-LAST MEETING:** Motion: Mike Second: Geoff Motion Passes

6:32-6:42 **STORE MANAGER REPORT:** Teresa/Pat – none given

6:42-6:55 **TREASURER’S REPORT:** John Plein gave report, total cash available is roughly around \$41,000. Copies of report were given to board members. Also presented monthly totals report from accountant. Motion: Abbie Second: Steve Motion passes

6:55-6:57 **NEW MEMBER APPLICATION:** All new members approved by board.

COMMITTEE REPORTS

- a. 7:00-7:05 Executive. – Geoff –
 - a. Region 5 Food Co-op Meeting – another meeting is scheduled for 1:00 pm Wednesday, January 4th. Bonnie and another member will attend.
- b. 7:05-7:10 Finance. – John –
 - a. Vend system update – still trying to exchange or send back the VEND scale that we bought with the VEND system. Currently using the Hobart scale in place of this scale.
- c. 7:10-7:20 Human Resources – Bonnie –
 - a. Small and Strong food conference report was emailed to all members. Bonnie encouraged us to read the one on merchandising and finance. Also stressed that as a board we need to have meetings specifically set up so that we can set goals. Included a document on 50 ways to build your co-op.
 - b. Snap/EBT – have not yet initiated.
 - c. List of vitamins and supplements that we can offer in the store. Bonnie has a list, but we should specify a dollar amount to invest in supplements.

AD-HOC COMMITTEES.

- a. 7:20-7:25 **MERCHANDISING /PRODUCT DEVELOPMENT** – Steve R., Jason –
 - a. update on Crosslake Communications Ad
- b. 7:25-7:30 **PROMOTIONS/Recruitment/MEMBERSHIP** – Abbie S/Mary P –
 - a. Holiday Lunch and Silent Auction – update on volunteers needed and RSVP for number of plates.
 - b. Crosslake Walking Map Ad - \$395/year, paid in two installments. Map runs for two years.
- c. 7:30-7:35 **VOLUNTEERS** – Barb/Joan I. – nothing reported
- d. **FACILITY TEAM** – Dan Y. Chair. – nothing reported

Old Business:

New Business:

1. Wages/benefits/holiday pay-bonus, for our 3-employees – Board discussed increasing the pay rate for Pat and Teresa to 13.50/hour from \$12/hour to reflect the workload expected of them. Joan will continue to be employed at \$12/rate. All three employees will receive a \$100 co-op gift certificate as a holiday bonus. John P moved to approve the above discussion, Mike seconded, motion passes. Bonnie will inform employees.
2. Holiday hours – x-mas and new years week:

- a. Closed Monday, open regular hours Tuesday, Wednesday, Thursday, Friday 10 am to 5 pm, closed Saturday - This would be for the two weeks starting December 19 & 26.
3. Appreciation dinner for ALL volunteers, after the first of the year – Sometime in January, Geoff will plan a date for the dinner to be at the Old Mil.
4. Geoff donated \$100 to Seed Savers on behalf of the co-op. Thank you Geoff!

Next Board Meeting: January 10, 2017 6:30 pm at Ideal Town Hall.

Regular Scheduled Board meeting

Tasks-

Follow up-

ADJOURNMENT 8:20 PM