



Board of Directors APPLICATION

DUE: by Friday, June 9, 2017 5 pm in prep for Annual Meeting June 20, 2017.

Date 6/6/17
Name Pam Cunningham
Address 8935 Ossawinnamakee. Rd.
Breezy Point, MN 56472

Phone 651-336-6380
E-mail Pjc_ham@me.com
Preferred method for contacting you:
 E-mail; Phone; Mail

Email to manager@idealgreenmarket.com or mail to IGMC, 34988 County Rd 39, Pequot Lakes, MN 56472, OR drop off at the Co-op

APPLYING FOR: ONE POSITION -completion of 3rd year of 3-year term (through June 2018)
 ONE of TWO full term positions (term = 3 years July 2017-June 2020)

PERSONAL STATEMENT

Please provide us with a personal statement of 250 words or less. This statement will appear on the ballot and is your way of communicating to the voters about your background and expertise, what you can offer to IGMC, and what interests you about serving on the Board.

QUESTIONS FOR YOU:

These questions will give members an opportunity to know you better and for you to express who you are in more detail. Your answers will not be printed on the ballot, but will appear on the website.

1. What excites you about being a member of the Board of Directors?
2. What skills and experience would you bring to the Board?
3. Please describe your experience working in group settings?
4. What issues relevant to the co-op are important to you?
5. What specific goals, if any, would you like to accomplish as a board member?
6. Please describe any volunteering or other activities you have been involved with for IGMC.
7. Any additional comments?

Please read and sign Statement of Agreement that also includes the Conflict of Interest Disclosure form and sign and return with your full application.

A Board member may call you for further information, though generally, this complete application will be your way of communicating to other IGMC member-owners why you would like to be a Board member. Feel free to contact any of us if questions arise.

My name is Pam Cunningham and I am applying for a full term position on the board of directors of the Ideal Green Market Cooperative. As a full time resident in this area I believe in buying local and taking advantage of all that " Minnesota grown" has to offer. The Ideal Green Market Cooperative gives our residents a convenient place to purchase healthy locally grown options and is great asset to our local community. I am a registered nurse and was most recently employed a nurse manager for St. Mary's Health Clinics providing healthcare to uninsured residents in the Minneapolis/ St. Paul areas. I have served on various boards and committees including the District 622 School Board (2003-2012), District 622 Education Foundation, and as the chair of the St. Francis of Assisi Parish Council (2011-2015). If elected I will apply my work and volunteer experience on to ensure that the Ideal Green Market Cooperative remains as a viable asset to our local community.

1. What excites you about being a member of the Board of Directors?

As a board member of the IGMC I am excited about the opportunity to play a more active role in the activities of the co-op including classes, lunches, etc.

2. What skills and experience would you bring to the Board?

As a nurse manager for St. Mary's Health Clinics I utilized vital communication and organizational skills to recruit and schedule volunteer nurses and to provide ongoing care to patients in need of continuing medical services. I served on the Maplewood, North St. Paul, Oakdale (District 622) school board for 9 years, and have served in various roles for a number of volunteer organizations including chairperson of the 622 Education Foundation (2004-2006) and the St. Francis of Assisi Parish Council (2011-2015). I also assisting in writing the bylaws for the St. Francis of Assisi Parish Council (2011), and served with my husband Bruce as Honorary Chairpersons for the Carondelet Gala (2010)).

3. Please describe your experience working in group settings?

Having served on various boards and committees I have worked in many group settings. I've worked with a large variety of individuals both on small subcommittees and as a part of large groups.

4. What issues relevant to the co-op are important to you?

Maintaining the financial viability and getting the word out about this great community asset are very important, and I will do whatever I can to help support IGMC.

5. What specific goals, if any, would you like to accomplish as a board member?

I would like to see the continuation of educational opportunities for community members at the co-op, and continued growth in membership at IGMC.

6. Please describe any volunteering or other activities you have been involved with for IGMC.

As a newer member of our local community I have not yet had an opportunity to volunteer at IGMC, but am looking forward to volunteering as the need arises.

7. Any additional comments?

Thank you so much for your consideration!

STATEMENT OF AGREEMENT for Directors of Cooperatives

I. Code of Ethics

The Board of Directors of Ideal Green Market Co-op adopts the following Code of Ethics to clarify any uncertainty regarding the authority of the board or individual directors. This Code of Ethics is proposed to create greater unanimity and closer coordination between directors, and among directors, management, and employees.

To that end, we the directors of Ideal Green Market Co-op agree that:

Authority: The board's authority is limited to overseeing the affairs of the cooperative in a manner deemed beneficial to the cooperative as a whole. To do this, we employ a manager to be responsible for the overall and day-to-day management of the business under the direction of the board and work with management to set the future direction of the co-op. We are also responsible for carrying out other duties as provided by the bylaws or by general or specific corporate laws.

Limits to Authority: Each director's authority is equal only to the rights and authority of any individual member of the cooperative except when the board is in formal meeting. No individual director may take action on behalf of the cooperative along unless explicitly delegated that authority by action of the board, and no individual director has any particular rights to information not made available to all directors.

Managerial Authority: The authority of the manager, as approved by the board in the general manager's job description, is to manage the affairs of the cooperative. The manager shall employ, supervise, and discharge all employees, agents and laborers and engage in all negotiations and discussions on behalf of the cooperative as necessary and/or directed by the board.

Disagreement: While an individual director may disagree with a policy approved by or action taken by the majority of the board, s/he will support policy or action as being the considered judgment of the board. An individual director shall have the right to present further evidence and argument to the board for further consideration in a manner consistent with the board's practices. The board shall have the duty to reconsider its actions appropriately.

Confidentiality: All directors will maintain confidentiality as needed to protect the co-op's interests and financial viability. This means that all directors shall not discuss disputed or confidential corporate actions, policies, or issues with co-op members, employees, or the general public unless all directors agree that such information is no longer confidential. All issues related to personnel, real estate, market strategy and goals, pending litigation, and details of the coop's financial status will be considered sensitive issues subject to confidentiality unless or until full disclosure is approved by the board as a whole.

Professional Conduct: Directors serve as representatives of the cooperative. We shall conduct ourselves in a professional manner which fosters confidence and reflects positively on the co-op, its members, and its staff. We respect the rights of others -- directors, staff and members -- to communicate their ideas free from interruption and without intimidation. All directors shall affirmatively and, at all times, disclose any/all economic conflicts of interest.

II Code of Conduct

As a co-op director, I pledge to do my best for Ideal Green Market Co-op and will:

- Devote the time needed to fulfill the responsibilities of the position;
- Attend all regular and special board and committee meetings;
- Be prompt, attentive, and prepared for all board and committee meetings;
- Contribute to and encourage open, respectful, and thorough discussions by the board;
- Attend and actively participate in the board's training sessions and annual planning retreat to enhance board understanding and cohesiveness;
- Consider the business of the co-op and its members to be confidential in nature;
- Disclose any personal or organizational conflict of interest that I may have and refrain from discussing or voting on any issues related to that conflict;
- Be honest, helpful, diligent, and respectful in my dealings with the co-op, with other directors, and with the co-op's management, staff, and members;
- Refrain from becoming financially involved or associated with any business or agency that has interests that are, or could be perceived to be, in conflict with the co-op's;
- Work for continued and increased effectiveness in the co-op's ability to serve its member/owners;
- Be a team player and agree to abide by the majority action of the board, even if it is not my own personal opinion;
- Present the agreed-upon view of the board of directors, rather than my own, when I speak for the co-op to employees, members, shoppers, and the general public;
- Refrain from asking for special privileges as a board member and from interfering with management's authority;
- Work to ensure that the co-op is controlled in a democratic fashion by its members and that all elections are open, fair, and encourage the participation of all members;
- Strive at all times to keep members informed of the co-op's status and plans, and of the board's work, as appropriate;
- Continually seek to learn more about the co-op and its operations and about my responsibilities as a board member by pursuing educational opportunities.

III. Conflict of Interest

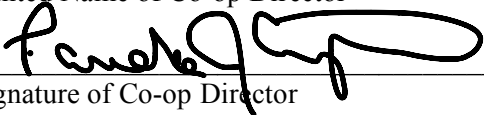
I affirm that, to the best of my knowledge, neither I, nor any of my affiliate (here-in-after defined) have any financial or other personal interest, direct or indirect, that is incompatible with the proper discharge of my fiduciary duties as member of the Board of Directors of Ideal Green Market Co-op or would tend to impair my independence, judgment or action in performance of my duties as Director, except as described below. I further affirm that, to the best of my knowledge, neither I nor any of my affiliates is an officer or managing agent of any municipal, state, federal, or private granting or contracting entity that provides or receives funds or other benefits to or from the IGMC, except as described below. As used herein, I understand the term "affiliate" to mean any relative, business or professional partner or associate, or other person or entity (including without limitation any corporation or partnership in which I have a personal or financial interest) with whom I have any significant relationship.

Conflict Disclosure(s):

As a co-op Director, I agree to abide by this Statement of Agreement. I agree that if, in the opinion of the majority of co-op Directors, I have violated the letter or spirit of this agreement that I shall resign my position on the Board immediately.

Pamela J. Cunningham

Printed Name of Co-op Director



Signature of Co-op Director

6/6/17

Date

Note: when submitting this form electronically, please type your name on the signature line. You will be asked to sign a printed copy after you have been elected.