



**Ideal Green Market Cooperative**  
**34988 County Road 39, Pequot Lakes,**  
**MN 56472**

**Located in Ideal Corners (CR16 & CR 39 on CR 39**  
**www.idealgreenmarket.com / 218-543-6565**

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**MISSION: To provide access to local, sustainable and healthy food and products.**

**Board of Directors:**

____ Jason Baca (2017)	____ Tiffany Elste (2018)	____ Abbie Schramm (2018)
____ Geoff Davidge (2017)	____ Dan Kayser (2016)	____ Dan Yavner (2016)
____ John Ehler (2016)	____ John Plein (2017)	

\_\_\_\_ Barb Mann, Co-op Coordinator

GUESTS:

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## **Agenda - Monday, February 29, 2016, 7pm at the Co-op Store**

### **Welcome**

1. **MINUTES OF Feb 29.**
2. **TREASURER'S REPORT.**
3. **NEW MEMBER – OWNER ACTION per Applications:** Tony & Marie W., Brandt E., Carole S., Nathan J., Annette K., Shawn P/Tim P (brings us to 153 member-owners)
4. **COMMITTEE REPORTS**
  - a. Executive.
  - b. Finance.
  - c. Human Resources. Vote on hiring Store Manager.
    - Employment offer letter
    - starting salary s/b \$41,500 per year – based on her experience and knowledge, with a \$1,000 bump after 6-months with reviews listed below and with benefits that included:
    - Paid 2 weeks vacation
    - \$150 per month for Health care
    - Paid bonus, after our co-op's fiscal year review, and after a 3-month, 6-month, and year GM review - a 5% bonus based upon IGMC net profits, if we have that!
    - Other candidates
    - Starting date - April 1
  - d. Ad-Hoc Committees.
    - d.1 Promo/Membership. Grand Opening, May 14-21
      - planning well underway- securing sponsors to help with costs & donation jar at co-op
      - host first season's farmers' market on the final Saturday, May 21
      - will be inviting local officials to come celebrate (no speeches) - put them to work with lunch help :)
      - (Rep Rick Nolan, Township Supervisors, area mayors)
    - d.2 Merchandising /Product Development.
5. **Coordinator Report.**

Please see report provided by Barb via email.
6. **Old Business**
  - a. POS.

b. Laptop.

## 7. New Business

- Store hours
  - Geoff's suggests:
  - Mondays - Closed
  - Tuesdays - 10-6 = 8 hours
  - Wednesdays - 10-6 = 8 hours
  - Thursdays - 10-6 = 8 hours
  - Fridays - 10-8 = 10 hours
  - Saturdays - 8-6 = 10 hours
  - Sundays - 10-4 = 6 hours
  - TOTAL hours, 7 days = 50
- Grand Opening Sponsorship - Need to sell this: Make our Grand Opening costs.
  - Olde Milwaukee Saloon - Gold
  - Riverwood Bank - Gold
  - UNFI - Gold
  - Seed Savers - Gold
  - Vendors - Need cal list
- SNAP Application

**NEXT MEETING: Monday, April 4, 2016, 7pm**

**ADJOURN**