



## **Ideal Green Market Cooperative**

**34988 County Road 39, Pequot Lakes, MN 56472**

**Located in Ideal Corners (CR16 & CR 39 on CR 39**

**www.idealgreenmarket.com / 218-543-6565**

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**MISSION: To provide access to local, sustainable and healthy food and products.**

**Board of Directors:**

Jason Baca (2017)

Tiffany Elste (2018)

Abbie Schramm (2018)

Geoff Davidge (2017)

Dan Kayser (2016)

Dan Yavner (2016)

John Ehler (2016)

John Plein (2017)

Barb Mann, Co-op Coordinator

GUESTS:

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### **Agenda - Monday, November 16, 2015, 7pm at the Co-op Store**

**Welcome**

**1. MINUTES OF NOVEMBER 2**

- JP moves to accept, TE seconds, Board moves to approve.

**2. TREASURER'S REPORT**

- \$1619 in sales on Friday and \$625 on Saturday.
- DY moves to accept, AS seconds.

**3. NEW MEMBER – OWNER ACTION per Applications:**

- New member applications: Loyal H  
New members will bring us to a total of 118 members.
- AS moves to accept, TE seconds, Board moves to approve. Welcome Loyal, thanks for being a member!

**4. COMMITTEE REPORTS**

- Executive. Nothing to report.
- Finance. Two meetings since last Board meeting. We met on 11/12 to review and approve preliminary cash handling and store procedures. The procedures were effective for first weekend so we are moving forward with them with a few slight tweaks, and will amend as needed. We met on 11/16 prior to the Board meeting to review the draft member disclosure statement and set a schedule for the program. Postcards will go out 1/4/16 and we will have an information meeting on 1/22/16.
- Human Resources. Had a meeting on 11/9, came up with a preliminary job description. We discussed salary and compensation and decided to offer a little more money up front in order to attract and retain a good candidate. Salary range of \$41-\$45k. We will be offering to pay a certain amount towards insurance. We will have a package for full Board approval at the next meeting.
- Ad-Hoc Committees.
  - Promo/Membership.
  - Merchandising /Product Development.

**5. Coordinator Report**

**6. Old Business**

**7. New Business**

- Store opening summary
- We need a new freezer. One of the freezers isn't working, even after putting \$500 into fixing it. We're looking at the possibility of getting financing for a new freezer, because we would have collateral, and then we would be able to start building some credit. TME moves that if JP and GD can find a freezer and get it financed they go

ahead and purchase. AS seconds, board votes to approve.

**8. Matters on Hold**

**NEXT MEETING:** Monday, December 7, 2015, 7pm

**ADJOURN**