Ideal Green Market Cooperative 34988 County Road 39, Pequot Lakes, MN 56472 www.idealgreenmarket.com / 218-543-6565

MISSION: To provide access to local, sustainable and healthy food and products. □ BOARD MEETING AGENDA DATE X BOARD MEETING MINUTES DATE: Meeting date September 3, 2019 5:30pm Board of Directors: X Denise Albrecht-Simpson (2021), X Sandy Baker (June 2021), X Bonnie Coffey (2019),□ Pam Cunningham (2020), XJohn Grothe(2022), XJoan Ingebrigtson (2020), □ Beth McConville (2022), □ Taren Saccoman (2020), XDan Yavner (June 2021) GUESTS: □ Megan Loukota The meeting was called to order at: 5:30 Motion to accept prior meeting minutes: Mtg Date: 9-3-19. Moved: Sandi Baker. Second: Bonnie Coffey. Motion Carried 1. OLD BUSINESS: · Crow Wing Power Energy Audit- Update on Store Energy Use Improvements- Dan Lighting updates to LED \$300 cost Total payback within 3 years. See below · Store Cleaning Update - None ·Small& Strong Conference. - October 26, 2019. Pam and possibly Megan attending County road 16 - ON HOLD - Will decide at September meeting whether to install County Road 16 signs. 2. STORE MANAGER'S REPORT: See submitted managers report: Change fall hours October 1st to 11 am - 6 pm Wed. -Friday, 10 am -3 pm Saturday. 3. NEW BUSINESS: Crosslake Days - Will advertise last regular farmers market on Chamber promotions in Crosslake. Payroll Services - Voted to move to Countrywide Tax Service in Pequot lakes. Moved by Denise Albrecht-Simpson. Second: Sandi Baker. Motion carried Volunteer Recruitment: Looking for volunteer coordinator. Will put up volunteer job posting for specific jobs in store on bulletin board. Volunteer 5 for 5 program - 5% off discount for every day volunteered. Fall Fundraiser Volunteer Recruitment Co-chair Pam Cunningham- Choose date for volunteer meeting. Establish a promo committee (Look at remaining 2019 advertising budget) - Decided to purchase a banner that states "All shoppers welcome" or "Open to the public" · New member applications. 3 new applications Names: Kimberly G., Jennifer M., Molly R.

Moved: _Sandi Baker Second: __Bonnie Coffey___ Motion: Carried

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4. COMMITTEE REPORTS

- a. Treasury—Bonnie See emails and documents provided by Bonnie Income and expenditures reviewed
- b. Human Resources—Taren -Work with staff on setting fall/winter hours
- c. Volunteer Oversight and Recruitment—Judy Kidder
- d. Marketing—Dixie- facebook administrator and website
- e. Product—Committee researching and choosing new products each month.
- f. Facilities—Dan Any future facilities issues? Dan will buy new LED lights and install them to take advantage of Crow Wing Power energy rebates in 2019.
- g. Bylaws—Denise Planning a meeting for next week.
- 5. UPDATES, CONSIDERATIONS, OTHER DISCUSSIONS:
- ·Working on Oct 19th Fall Harvest Farmers Market if volunteers are available
- $\cdot Fall\ classes = both\ day\ and\ evening\ offerings\ -\ Possibly\ after\ Tuesday\ office\ gatherings.$

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| 6. NEXT BOARD MEETING: Monday | October 7, 2019 5:3 | 0 PM |
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| 7. ADJOURN. Moved: | Motion Carried | Adjourned at 7:15 pm |

Respectfully submitted by Pam Cunningham - secretary